

**FOLSOM SOFTBALL CLUB  
UMPIRE PROGRAM  
2012 SEASON**

Welcome back to another season of Folsom Softball Club. Attached is your orientation package which will include salary, uniform and general performance requirements.

**SALARY:**

Adults 18 years and above and ASA Certified	\$20	No Bonus
Senior Umpires	\$30	No Bonus

<b>DIVISION</b>	<b>per game</b>	<b>Plate</b>	<b>Base</b>
14U		\$20	\$15
12U		\$14	\$11
10U		\$12	\$9
8U		\$11	\$7

**Bonus Program:** For youth umpires 17 years and below, there is an additional \$2.00 payout given at the end of the season for each game worked (excludes tournaments). The bonus is awarded for all umpires that worked their assigned games and did not have a 'no-show' against their record. With one no-show, the bonus is cut in half, with two no-shows; the bonus reverts back to \$0. With three no-shows, the umpire will be dropped from the program.

**Illness:** If an umpire is unable to make their game, they are to contact the UIC immediately. If it is possible, the UIC will put out an email distribution request for a replacement for that umpire. If the UIC is unable to send this email, then it becomes the responsibility of the assigned umpire to get a replacement. ALL REPLACEMENTS / SWITCHES are to be reported to the UIC. Replacements MUST meet certified levels and non-senior are not to seek an adult umpire to replace their game without prior approval from the UIC.

**Uniform:** It is recommended that plate umpires wear pants (wind pants, sweat pants) due to the shin guard straps and due to the constant demands of the position. Umpires cannot work properly if they are confined by jeans or are wearing short-shorts (not allowed). Pants and shorts must be black, navy blue or grey (high school uniform shorts acceptable). Umpires are not to report to work in clothing outside of uniform, are not to report to work with un-natural hair color (pink, green, etc), and should not wear jewelry other than a watch. Remember, you are all role models to the organization and your appearance is essential.

## **TRAINING:**

Training is an essential function in the umpire program. Training is mandatory. Notify UIC if you are unable to make a training session.

## **NOTES:**

The umpire program is designed to teach responsibility, accountability, team-work, problem solving and other life skills in addition to making money. It is essential that you put time into learning the rules outside of training as there are many rules and when a problem arises, it is almost always about rules confusion. It is recommended that the Local Rules are understood as certification will be 60% based on local rule knowledge to be certified at a specific division.

At all times, when an umpire is on the field as a player or off the field as a spectator, respect is always key – I have eyes EVERYWHERE and I hear about EVERYTHING, so don't behave in a manner that would embarrass you or your fellow umpires or this program. Always remember that young players are watching you ALL the time and you are a role model to the other players in this league.